COUNTY PROFILE

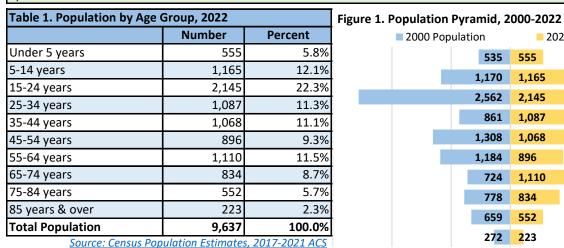
Stevens Co.

Stevens Co. is a part of Economic Development Region 4, which is located in the Northwest Planning Region.

POPULATION CHARACTERISTICS



Stevens Co. is the 70th largest of the 87 counties in the state. Its population decreased over the past decade, ranking as the 54th fastest growing in the state from 2010 to 2022. Stevens Co.'s population has a younger median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure





778

659

272

834

552

223

Stevens Co. enjoyed a natural increase - more births than deaths from 2020 to 2022, but also experienced net out-migration - meaning more people moved out than moved in. Despite suffering domestic out-migration, Stevens Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

Table 2. Cumulative Estimates of the Components of Population Change, 2020-2022 April 1, 2020 to July 1, 2022 **Total Vital Events Population Natural Net Migration Births Deaths** Change **Total** International **Domestic Increase** Stevens Co. 81 269 188 -126 40 -166 10,680 26,917 144,350 117,433 20,012 State of Minnesota -17,365 -37,377

Source: U.S. Census Bureau, Population Estimates Program

2021

Compared to the state, Stevens Co. has a smaller percentage of foreign-born residents. From 2010 to 2021, Stevens Co. saw an increase in the number of foreign-born residents, which was faster than the statewide increase.

| Table 3. Place of Birth for the Foreign Born | Stevens Co. | | Change 2 | 010-2021 | Minnesota | | |
|--|-------------|---------|----------|----------|-----------|--------|--|
| Population, 2021 | Number | Percent | Number | Percent | Percent | Change | |
| Foreign-born Population | 551 | 5.7% | 227 | 70.1% | 8.5% | 30.6% | |
| Europe | 17 | 3.1% | -27 | -61.4% | 9.4% | 0.3% | |
| Asia | 169 | 30.7% | 123 | 267.4% | 37.0% | 30.2% | |
| Africa | 41 | 7.4% | -39 | -48.8% | 27.8% | 89.8% | |
| Oceania | 0 | 0.0% | 0 | #DIV/0! | 0.4% | 17.8% | |
| Americas: | 324 | 58.8% | 170 | 110.4% | 25.4% | 6.8% | |
| Latin America | 309 | 56.1% | 163 | 111.6% | 23.0% | 8.5% | |
| Northern America | 15 | 2.7% | 7 | 87.5% | 2.5% | -6.7% | |

■ Europe 31% ■ Asia ■ Africa 56% Oceania ■ Latin America 0%

■ Northern America

Figure 2. Place of Birth for the Foreign Born Population, 3%

65-74 years

75-84 years

85 years & over

Source: U.S. Census Bureau, 2017-2021 American Community Survey

Stevens Co.'s population was becoming more racially diverse over time. Since 2011, the county's white population declined, but the number of people of other races increased (see Table 4).

Figure 3. Population by Race, 2021

- White
- Black or African American
- American Indian
- Asian
- Some Other Race
- Two or More Races

| | | Stevens Co | Minnesota | | |
|--|--------|------------|-----------------------------|---------|-----------------------------|
| Table 4. Race and Hispanic Origin, 2021 | Number | Percent | Change from 2011-2021 | Percent | Change from 2011-2021 |
| Total | 9,669 | 100.0% | -0.4% | 100.0% | 7.4% |
| White | 8,449 | 87.4% | -6.9% | 80.7% | 0.4% |
| Black or African American | 181 | 1.9% | 174.2% | 6.6% | 42.2% |
| American Indian or Alaska Native | 114 | 1.2% | -39.7% | 0.9% | -8.0% |
| Asian or Other Pac. Islanders | 252 | 2.6% | 207.3% | 5.0% | 35.8% |
| Some Other Race | 381 | 3.9% | 273.5% | 2.1% | 66.5% |
| Two or More Races | 292 | 3.0% | 53.7% | 4.6% | 121.8% |
| Hispanic or Latino origin | 708 | 7.3% | 127.7% | 5.6% | 31.6% |

Source: U.S. Census Bureau, 2017-2021 American Community Survey

POPULATION PROJECTIONS

According to the Minnesota State Demographic Center, Stevens Co.'s population is expected to grow from 2025 to 2035, with a rate of change that is slower than the projected statewide growth rate (4.5%). In addition to the overall growth, the number of people aged 65 years and older is expected to decrease over the next decade (see Figure 4 and Table 5).

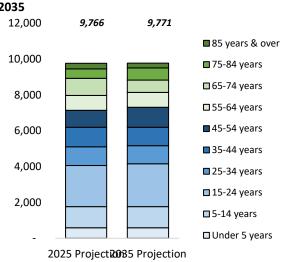
able 5. Population Projections by Age Group, 2025-2035

87.4%

| Table 5. Population Projections by Age Group, 2025-2035 | | | | | | | | |
|---|------------|------------|---------|---------|--|--|--|--|
| | 2025 | 2035 | Numeric | Percent | | | | |
| Stevens Co. | Projection | Projection | Change | Change | | | | |
| Under 5 years | 586 | 586 | 0 | 0.0% | | | | |
| 5-14 years | 1,175 | 1,182 | 7 | 0.6% | | | | |
| 15-24 years | 2,300 | 2,391 | 91 | 4.0% | | | | |
| 25-34 years | 1,043 | 1,010 | -33 | -3.2% | | | | |
| 35-44 years | 1,090 | 1,019 | -71 | -6.5% | | | | |
| 45-54 years | 945 | 1,116 | 171 | 18.1% | | | | |
| 55-64 years | 831 | 836 | 5 | 0.6% | | | | |
| 65-74 years | 950 | 688 | -262 | -27.6% | | | | |
| 75-84 years | 527 | 671 | 144 | 27.3% | | | | |
| 85 years & over | 319 | 272 | -47 | -14.7% | | | | |
| Total Population | 9,766 | 9,771 | 5 | 0.1% | | | | |

3,771 3 0.170

Figure 4. Projections by Age Group, 2025-



Source: Minnesota State Demographic Center

EDUCATIONAL ATTAINMENT

Stevens Co. has a higher percentage of adults (18 years & over) with at least a high school diploma than the state (92.8%), and a lower percentage of people with at least some college experience. Stevens Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

Percentage of the adult population (18 years & over) with at least a high school diploma:

93.7%

18% 6% 29% 29% 27%

Figure 5. Educational Attainment, 2021

☐ Less than high school

 \blacksquare High school graduate (incl. equiv.)

■ Some college, no degree

■ Associate's degree

■ Bachelor's degree

■ Advanced degree

College-educated: 65.1% state: 68.0%

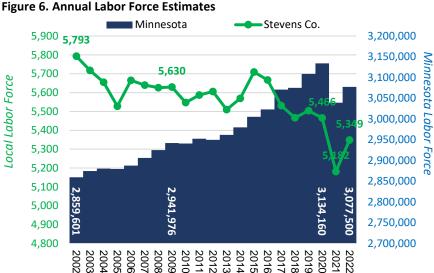
Associate's Degree: 13.9%
Bachelor's Degree: 18.3%
Advanced Degree: 5.8%

Source: U.S. Census Bureau, 2017-2021 American Community Survey

LABOR FORCE TRENDS

At 2.2%, Stevens Co. had a lower unemployment rate than the state in 2022. After the pandemic recession Stevens Co.'s unemployment rate decreased compared to 3.3% in 2020, and declined compared to the 2.9% pre-pandemic rate posted in 2019. The number of unemployed workers actively seeking work in Stevens Co. declined over the past year, and is down compared to 2019.





Source: DEED Local Area Unemployment Statistics

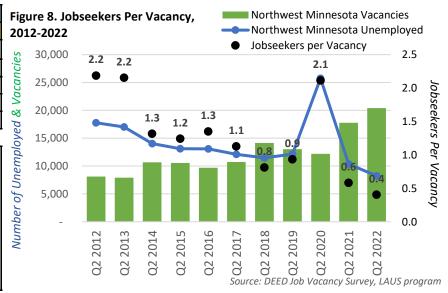
Labor force growth has slowed in recent years. After experiencing a net gain of 45.4 workers each year from 1990 to 2000, Stevens Co. averaged an annual loss of -15.9 fewer workers from 2000 to 2010, and most recently a loss of -8.1 fewer workers since 2010 (see Figure 7). Moving forward, Stevens Co. is expected to add workers from 2025 to 2035 (see Table 6).

Figure 7. Annual Change in Labor Force, 1990-2022 300 Average of 45 Average of -16 Average of -8 new watters per year fewer workers per year fewer workers per year Year-Over-Year Change in Available Workers 167 200 100 0 -100 -200 -300 -284 -400 2019-2020: 2018-2018-2019: 2017-2018: 2016-2019: 2015-2019: 2013-2019: 2013-2019: 2012-2 2020-202 (LADS) 2002-2003 2007-2008 2009-201ക് 2010-2011 1990-199 1991-1992 1992-1993 1993-199 1994-1995 1997-1998 1998-1999 1999-2000 2000-200: 2001-2002 2003-2004 2004-2005 2005-2006 2006-2007 2008-2009 1995-1996 1996-1997

| Table 6. Labor Force | Labor Force Projection | | | |
|------------------------|------------------------|-------|--|--|
| Projections, 2025-2035 | 2025 | 2035 | | |
| 16 to 24 years | 1,551 | 1,641 | | |
| 25 to 54 years | 2,579 | 2,618 | | |
| 55 to 64 years | 663 | 667 | | |
| 65 years & over | 398 | 315 | | |
| Total Labor Force | 5,191 | 5,241 | | |

Source: Minnesota State Demographic Center, 2017-2021 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. Job vacancies in Northwest reached new highs in the 4th quarter of 2021, quickly bringing back challenges in finding new workers and 2022 showed the lowest jobseeker-per-vacancy ratio on record (see Figure 8).

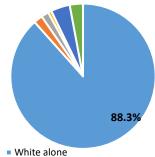


LABOR FORCE CHARACTERISTICS

Stevens Co. had a lower labor force participation rate than the state. The labor force in Stevens Co. is less racially diverse than the state (where 82.6% of workers are white alone), but is becoming more diverse over time.

| | St | evens Co. | | Minnesota | | Labor Force by Gender | |
|--|--|-----------------------------------|----------------|-----------------------------------|----------------|-----------------------|---------------------|
| | In Labor Force (available workers) | Labor Force Partic. Rate | Unemp. Rate | Labor Force Partic. Rate | Unemp. Rate | Male | Female |
| Total Labor Force | 5,335 | 68.4% | 1.9% | 69.2% | 4.0% | 2,948 | 2,383 |
| 16 to 19 years | 516 | 59.9% | 5.6% | 52.3% | 10.7% | 245 | 271 |
| 20 to 24 years | 1,001 | 87.3% | 1.2% | 83.3% | 6.7% | 482 | 519 |
| 25 to 44 years | 1,892 | 87.5% | 2.2% | 88.8% | 3.6% | 1,161 | 732 |
| 45 to 54 years | 679 | 75.5% | 2.5% | 87.6% | 3.0% | 344 | 335 |
| 55 to 64 years | 888 | 79.7% | 0.2% | 73.1% | 3.2% | 480 | 408 |
| 65 to 74 years | 290 | 34.6% | 0.0% | 28.0% | 3.2% | 191 | 99 |
| 75 years & over | 64 | 8.2% | 0.0% | 6.6% | 2.9% | 45 | 19 |
| Employment Characteristics by Race & | & Hispanic Origin | | | | | Figure 9. L | abor Force by |
| White alone | 4,709 | 68.5% | 1.6% | 68.5% | 3.4% | Race, 2021 | _ |
| Black or African American | 106 | 77.4% | 0.0% | 71.9% | 8.6% | | |
| American Indian & Alaska Native | 89 | 82.4% | 9.0% | 57.4% | 12.9% | | |
| Asian or Other Pac. Islanders | 41 | 19.0% | 12.2% | 72.7% | 4.1% | | |
| Some Other Race | 226 | 80.7% | 6.2% | 75.8% | 6.2% | | |
| Two or More Races | 157 | 85.3% | 0.0% | 74.1% | 7.3% | | N N |
| Hispanic or Latino | 418 | 84.3% | 3.8% | 77.0% | 6.6% | | |
| Employment Characteristics by Disabi | lity | | | | | | |
| With Any Disability | 274 | 49.6% | 5.1% | 53.6% | 9.9% | | 88.3 |
| Employment Characteristics by Educational Attainment | | | | | | | |
| Population, 25 to 64 years | 3,462 | 82.9% | 1.8% | 84.4% | 3.4% | White a | |
| Less than H.S. Diploma | 92 | 37.9% | 2.7% | 66.6% | 4.6% | | African American |
| H.S. Diploma or Equivalent | 884 | 80.1% | 0.6% | 77.3% | 2.5% | | n Indian & Alaska N |
| Some College or Assoc. Degree | 1,294 | 85.9% | 1.9% | 85.1% | 3.6% | | Other Pac. Islande |
| Bachelor's Degree or Higher | 1,192 | 90.0% | 1.0% | 90.3% | 2.1% | Some O | ther Race |

Source: 2017-2021 American Community Survey, 5-Year Estimates



■ Minnesota

20.6% 19.4%

> 22.2% 23.3%

28.0% 29.0%

40%

Two or More Races

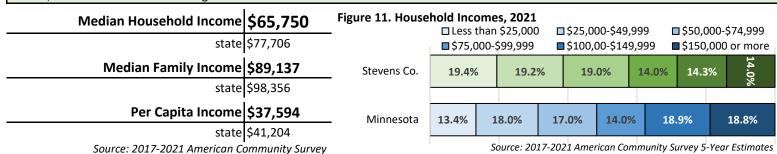
A larger percentage of workers in Stevens Co. worked in the same county in which they live compared to the state. Stevens Co. also had a shorter average commute time than the state.

| | Stevens Co. Minnesota | | Figure 10. Time | e Leaving Ho | ome to | | |
|--|-----------------------|---------|-----------------|--------------|---------------------------|--------------|----------------|
| Table 8. Commuting Characteristics, 2021 | Number | Percent | Number | Percent | go to Work, 20 | | |
| Worked in state of residence | 5,044 | 99.2% | 2,858,636 | 97.7% | ■ Steve | | ■ Minne 20% |
| Worked in county of residence | 4,632 | 91.1% | 1,922,337 | 65.7% |] | 170 Z | 20% |
| Worked out of county of residence | 412 | 8.1% | 933,372 | 31.9% | 12:00 a.m. to | | |
| Worked outside state of residence | 41 | 0.8% | 67,296 | 2.3% | 4:59 a.m. | 3.9% 4.6% | |
| MEANS OF TRANSPORTATION TO WORK | | | | | | | |
| Car, truck, or van | 4,165 | 81.9% | 2,387,561 | 81.6% | 5:00 a.m. to 5:59 a.m. | 9.7% | |
| Public transportation (excl. taxicab) | 66 | 1.3% | 81,926 | 2.8% | | 9.1% | |
| Other method (walk, bike, taxi, etc.) | 498 | 9.8% | 122,889 | 4.2% | 6:00 a.m. to 6:59 | | 20.6% |
| Worked at home | 351 | 6.9% | 333,556 | 11.4% | a.m. | | 19.4% |
| TRAVEL TIME TO WORK | | | | | 7:00 a.m. to 7:59 | | |
| Less than 10 minutes | 2,588 | 50.9% | 465,223 | 15.9% | | | |
| 10 to 19 minutes | 1,561 | 30.7% | 895,335 | 30.6% | 1 | | |
| 20 to 29 minutes | 519 | 10.2% | 649,557 | 22.2% | 8:00 a.m. to 8:59 | | 15.7% |
| 30 to 44 minutes | 219 | 4.3% | 567,631 | 19.4% | a.m. | 1 | 4.5% |
| 45 to 59 minutes | 56 | 1.1% | 190,186 | 6.5% | 9:00 a.m. to | | |
| 60 or more minutes | 142 | 2.8% | 158,000 | 5.4% | 11:59 p.m. | | 22.2 |
| Mean travel time to work (minutes) | 12.2 | minutes | 23.5 | minutes | | | |

INCOMES, COST OF LIVING, & HOUSING

for a typical family with 2 adults and 1 child (see Table 9).

Stevens Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Stevens Co. had the 34th highest median household income of the 87 counties in the state.



The cost of living has increased over the past 2 years with costs up in many areas. Stevens Co. had a lower cost of living than the state, with a required hourly wage of \$12.51 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$13.38

Table 9. Basic Needs Cost of Living Estimates, 2022 **Monthly Costs** Single Yearly **Hourly Wage** Single Adult, 0 children Health Trans-**Cost of Living** Required **Child Care** Food Housing Other **Taxes** Care portation Stevens Co. \$26,028 \$12.51 \$0 \$354 \$152 \$642 \$492 \$273 \$256 State of Minnesota \$33,708 \$16.21 \$0 \$359 \$157 \$903 \$663 \$345 \$382 Typical Family: 2 Adults (1 **Monthly Costs** Family Yearly **Hourly Wage** working full-time, 1 part-Health Trans-**Child Care** Housing **Cost of Living** Required **Food** Other **Taxes** time), 1 child Care portation Stevens Co. \$13.38 \$185 \$809 \$559 \$429 \$41,753 \$538 \$756 \$203 State of Minnesota \$60,540 \$19.40 \$579 \$822 \$561 \$772 \$540 \$620 \$1,151

Stevens Co. had a lower median house value than the state, having the 54th highest value of the 87 counties in 2021. Stevens Co.'s housing stock was older than the state's, with a lower percentage of units built since 2000 (see Figure 12).

| Table 10. Estimated Value of Owner- | Stevens | Minnesota | |
|-------------------------------------|---------|-----------|---------|
| occupied Housing Units, 2021 | Total | Percent | Percent |
| Total | 2,565 | 100.0% | 100.0% |
| Less than \$50,000 | 233 | 9.1% | 4.3% |
| \$50,000 to \$99,999 | 475 | 18.5% | 6.1% |
| \$100,000 to \$149,999 | 460 | 17.9% | 9.5% |
| \$150,000 to \$199,999 | 473 | 18.4% | 14.8% |
| \$200,000 to \$299,999 | 501 | 19.5% | 28.7% |
| \$300,000 to \$499,999 | 292 | 11.4% | 26.4% |
| \$500,000 or more | 131 | 5.1% | 10.2% |
| Median (dollars) | \$160,8 | \$250,200 | |

Source: 2017-2021 American Community Survey, 5-Year Estimates

Figure 12. Year Structure Built, 2021 0% 10% 30% 20% Stevens Co. Minnesota 2010 or later 9.4% 2000 to 2009 13.4% 1980 to 1999 25.7% 27.3% 1960 to 1979 24.1% 18.4% 1940 to 1959 14.1% 21.1% 1939 or earlier 15.9%

Figure 13. Housing Costs as a

Percentage of Income, 2021

12.0%

27.8%

Median monthly owner costs, owner-occupied units with a mortgage state \$1,682

Percentage of households with a mortgage spending 30% or more of their income on housing costs

Median monthly rent costs \$676

Percentage of renters spending 30% or more of their household income on rent

state | 45.4%

Less than 20% 25.0% to 29.9% 20% to 24.9% 30.0% to 34.9%

mortgage

23.5%

24.6% 64.3%

rent

■ 35% or more

10.0%

9.6%

Source: 2017-2021 American Community Survey, 5-Year Estimates

OCCUPATIONS

At \$21.88 in 2023, wages were lower in Region 4 than the state. Overall, Region 4 had the 9th highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$40.79) and lowest for food preparation and serving related jobs (\$14.11) (see Table 11).

| Table 11. Occupational Employment & Wage Statistics, 2023 | | | | | | | |
|---|--------------------------|-------------------------------|------------------------|----------------------------------|--------------------------|--------------------|------------------------|
| | Region 4 | | | | State of Minnesota | | |
| Occupational Group | Median Hourly Wage | Estimated Regional Jobs | Share of Total Jobs | Regional Location Quotient | Median Hourly Wage | State-wide Jobs | Share of Total Jobs |
| Total, All Occupations | \$21.88 | 87,550 | 100.0% | 1.0 | \$24.25 | 2,827,310 | 100.0% |
| Management | \$40.79 | 4,890 | 5.6% | 0.8 | \$51.58 | 193,760 | 6.9% |
| Business & Financial Operations | \$31.49 | 2,970 | 3.4% | 0.5 | \$38.19 | 201,940 | 7.1% |
| Computer & Mathematical | \$34.92 | 1,000 | 1.1% | 0.3 | \$49.73 | 99,250 | 3.5% |
| Architecture & Engineering | \$33.68 | 1,530 | 1.7% | 0.9 | \$40.60 | 53,100 | 1.9% |
| Life, Physical & Social Science | \$30.72 | 580 | 0.7% | 0.6 | \$39.37 | 29,070 | 1.0% |
| Community & Social Service | \$25.01 | 2,390 | 2.7% | 1.4 | \$25.82 | 54,820 | 1.9% |
| Legal | \$34.47 | 340 | 0.4% | 0.6 | \$47.87 | 18,730 | 0.7% |
| Education, Training & Library | \$23.87 | 6,330 | 7.2% | 1.3 | \$24.82 | 158,830 | 5.6% |
| Arts, Design, Entertainment & Media | \$23.13 | 830 | 0.9% | 0.7 | \$28.80 | 37,630 | 1.3% |
| Healthcare Practitioners & Technical | \$36.01 | 5,570 | 6.4% | 1.0 | \$41.07 | 186,700 | 6.6% |
| Healthcare Support | \$17.45 | 5,080 | 5.8% | 1.0 | \$17.40 | 162,400 | 5.7% |
| Protective Service | \$25.29 | 1,240 | 1.4% | 1.0 | \$25.83 | 40,620 | 1.4% |
| Food Preparation & Serving Related | \$14.11 | 7,920 | 9.0% | 1.2 | \$14.89 | 216,970 | 7.7% |
| Building, Grounds Cleaning & Maint. | \$18.37 | 2,890 | 3.3% | 1.2 | \$18.26 | 76,210 | 2.7% |
| Personal Care & Service | \$16.16 | 1,810 | 2.1% | 1.0 | \$16.96 | 58,120 | 2.1% |
| Sales & Related | \$16.71 | 7,830 | 8.9% | 1.1 | \$18.14 | 239,500 | 8.5% |
| Office & Administrative Support | \$20.52 | 10,110 | 11.5% | 0.9 | \$23.06 | 345,830 | 12.2% |
| Farming, Fishing & Forestry | \$19.99 | 340 | 0.4% | 2.7 | \$19.84 | 4,060 | 0.1% |
| Construction & Extraction | \$27.75 | 4,570 | 5.2% | 1.3 | \$31.00 | 113,930 | 4.0% |
| Installation, Maintenance & Repair | \$24.44 | 3,730 | 4.3% | 1.2 | \$27.95 | 98,670 | 3.5% |
| Production | \$22.10 | 8,120 | 9.3% | 1.3 | \$22.07 | 209,380 | 7.4% |
| Transportation & Material Moving | \$19.73 | 7,460 | 8.5% | 1.1 | \$19.80 | 227,780 | 8.1% |

Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2023

JOB VACANCY SURVEY

Stevens Co. is a part of the Northwest planning region. There were 20409 job vacancies posted by employers in 2022, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

| Table 12. Northwest Job Vacancy Survey Results, 2022 | | | | | | |
|--|-----------|------------|--|--|--|--|
| | Number of | | | | | |
| Occupational Group | Vacancies | Wage Offer | | | | |
| Total, All Occupations | 20,409 | \$17.06 | | | | |
| Management | 407 | \$32.83 | | | | |
| Business & Financial Operations | 249 | \$21.46 | | | | |
| Computer & Mathematical | 101 | | | | | |
| Architecture & Engineering | 138 | , | | | | |
| Life, Physical & Social Sciences | 127 | \$28.23 | | | | |
| Community & Social Service | 379 | , | | | | |
| Education, Training & Library | 1,540 | | | | | |
| Healthcare Practitioners & Technical | 1,348 | | | | | |
| Healthcare Support | 1,732 | \$15.00 | | | | |
| Protective Service | 217 | \$15.16 | | | | |
| Food Preparation & Serving Related | 2,904 | \$14.05 | | | | |
| Building, Grounds Cleaning & Maint. | 1,063 | \$16.12 | | | | |
| Personal Care & Service | 497 | \$12.88 | | | | |
| Sales & Related | 4,519 | \$16.09 | | | | |
| Office & Administrative Support | 750 | \$16.22 | | | | |
| Construction & Extraction | 155 | \$21.84 | | | | |
| Installation, Maintenance & Repair | 845 | \$21.35 | | | | |
| Production | 1,218 | | | | | |
| Transportation & Material Moving | 1,684 | \$18.83 | | | | |

Public Administration Agriculture, Serylges, Ex. Forestry, Fighing Accommodation & Hunting 2% Manufacturing 9% 2% n and Food 1% Services Utilities 13% .0% Arts. Wholesale Trade Entertainmen 2% t. and Recreation 2%

Figure 14. Job Vacancies by Industry, 2022

Health Care and Social Assistance 18% n and Educationadnical Serviceand Witten Informati Warehousing 15% Service on

Source: DEED Job Vacancy Survey, 2022

Construction

OCCUPATIONS IN DEMAND

| Table 13. Northwest Occupations in Demand, 2022 | | | | | | | |
|---|--|-----------------------------------|-----------------------------------|--|--|--|--|
| Less than High School | High School or Equivalent | Some College or Assoc. Deg. | Bachelor's Degree or Higher | | | | |
| Retail Salespersons | Nursing Assistants | Registered Nurses | Elementary School Teachers, | | | | |
| Netali Salespersoris | , and the second | _ | Except Special Education | | | | |
| \$28,575/yr | \$33,844/yr | \$72,324/yr | \$56,870/yr | | | | |
| Home Health and Personal | Licensed Practical and Licensed Vocational | Radiologic Technologists and | Secondary School Teachers, Except | | | | |
| Care Aides | Nurses | Technicians | Special and Career/Technical | | | | |
| \$28,195/yr | \$46,911/yr | \$63,225/yr | \$59,020/yr | | | | |
| Fast Food and Counter | Medical Assistants | Industrial Engineering | General and Operations Managers | | | | |
| Workers | | Technologists and Technicians | | | | | |
| \$24,863/yr | \$43,116/yr | \$47,468/yr | \$83,202/yr | | | | |
| First-Line Supervisors of | Automotive Service Technicians and | Respiratory Therapists | Mental Health and Substance | | | | |
| Retail Sales Workers | Mechanics | , , , | Abuse Social Workers | | | | |
| \$45,337/yr | \$44,859/yr | \$66,748/yr | \$51,793/yr | | | | |
| Heavy and Tractor-Trailer | Computer User Support Specialists | Police and Sheriff?s Patrol | Child, Family, and School Social | | | | |
| Truck Drivers | | Officers | Workers | | | | |
| \$46,529/yr | \$49,748/yr | \$62,502/yr | \$53,854/yr | | | | |
| Stockers and Order Fillers | Machinists | Electrical and Electronic | Accountants and Auditors | | | | |
| | | Engineering Technologists and | | | | | |
| \$29,252/yr | \$47,328/yr | \$52,953/yr | \$62,678/yr | | | | |
| Customer Service | Electricians | Surgical Technologists | Social and Community Service | | | | |
| Representatives | 4 | | Managers | | | | |
| \$38,926/yr | \$60,567/yr | \$52,040/yr | \$73,316/yr | | | | |
| First-Line Supervisors of | Industrial Machinery Mechanics | Clinical Laboratory Technologists | Medical and Health Services | | | | |
| Production and Operating | · | and Technicians | Managers | | | | |
| \$60,581/yr | \$54,148/yr | \$57,045/yr | \$91,879/yr | | | | |
| Social and Human Service | Computer Numerically Controlled Tool | Veterinary Assistants and | Financial Managers | | | | |
| Assistants | Programmers | Laboratory Animal Caretakers | ū | | | | |
| \$37,793/yr | \$64,600/yr | \$30,140/yr | \$98,220/yr | | | | |
| First-Line Supervisors of | Emergency Medical Technicians and | Electro-Mechanical and | Industrial Engineers | | | | |
| Food Preparation and | Paramedics | Mechatronics Technologists and | | | | | |
| \$37,413/yr | \$37,098/yr | \$43,611/yr | \$78,819/yr | | | | |

Source: DEED Occupations in Demand

Stevens Co. is a part of the Northwest planning region, which is projected to see a 5.1% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

| Table 14. Regional Industry Employment Projections, 2020-2030 | | | | | | |
|---|---------------------------------|-----------------------------------|--------------------------------|--|--|--|
| Northwest Planning Region | Estimated Employment 2020 | Projected Employ- ment 2030 | Percent Change 2020-2030 | | | |
| Total, All Industries | 250,722 | 263,441 | 5.1% | | | |
| Natural Resources & Mining | 5,790 | 5,740 | -0.9% | | | |
| Utilities | 1,135 | 970 | -14.5% | | | |
| Construction | 10,693 | 11,157 | 4.3% | | | |
| Manufacturing | 27,999 | 28,618 | 2.2% | | | |
| Wholesale Trade | 11,829 | 12,347 | 4.4% | | | |
| Retail Trade | 26,846 | 25,467 | -5.1% | | | |
| Transportation & Warehousing | 6,436 | 6,741 | 4.7% | | | |
| Information | 2,276 | 2,229 | -2.1% | | | |
| Finance & Insurance, Real Estate | 7,478 | 7,641 | 2.2% | | | |
| Professional Services & Mgmt. of Compani | 5,587 | 6,025 | 7.8% | | | |
| Admin. Support & Waste Mgmt. | 3,889 | 4,139 | 6.4% | | | |
| Educational Services | 22,015 | 23,101 | 4.9% | | | |
| Health Care & Social Assistance | 36,901 | 41,390 | 12.2% | | | |
| Leisure & Hospitality | 20,446 | 24,818 | 21.4% | | | |
| Other Services | 9,052 | 10,144 | 12.1% | | | |
| Public Administration | 22,824 | 23,240 | 1.8% | | | |

Source: DEED 2020-2030 Employment Outlook

Figure 15. Regional Occupational Employment Projections, 2020-2030

| From employment growth From exit openings | | | | | | | | |
|---|-------|--------------|--------|-----|-----|--|--|--|
| | 000 | | 000 | 15, | | | | |
| 3). | | ٥,٠ | ,00 | 10, | 000 | | | |
| Management Occupations | 455 | 9,69 | 92 | | | | | |
| Business and Financial | 511 | 2,37 | 73 | | | | | |
| Computer and | 177 | 577 | | | | | | |
| Architecture and | 140 | 861 | | | | | | |
| Life, Physical, and Social | 103 | 450 | | | | | | |
| Community and Social | 876 | 2,6 | 35 | | | | | |
| Legal Occupations | 62 | 373 | | | | | | |
| Educational Instruction and | 1,313 | 6,7 | 45 | | | | | |
| Arts, Design, | 350 | 1,45 | 9 | | | | | |
| Healthcare Practitioners | 1,057 | 3,9 | 22 | | | | | |
| Healthcare Support | 2,24 | 0 8, | 874 | | | | | |
| Protective Service | 219 | 1 ,72 | 3 | | | | | |
| Food Preparation and | 2,9 | 57 | L4,657 | | | | | |
| Building and Grounds | 643 | 5,34 | 40 | | | | | |
| Personal Care and Service | | | | | | | | |
| Sales and Related | -88 | 4 12,7 | 62 | | | | | |
| Office and Administrative1 | ,027■ | 12,9 | 44 | | | | | |
| Farming, Fishing, and | | 1,52 | 0 | | | | | |
| Construction and Extraction | 615 | 3,70 |)4 | | | | | |
| Installation, Maintenance, | | 3,32 | 3 | | | | | |
| Production Occupations | 221 | 7,36 | 8 | | | | | |
| Transportation and | 1,397 | 9,4 | 141 | | | | | |
| _ | | | | | | | | |

ECONOMIC CHARACTERISTICS

Coming out of the pandemic recession, after gaining jobs over the past year, Stevens Co. had the 56th largest economy of the 87 counties in the state. Stevens Co. was the 42nd fastest growing in the past year and the 37th fastest growing since 2019. From 2019 to 2022, employment in Stevens Co. is still down from the pandemic recession.

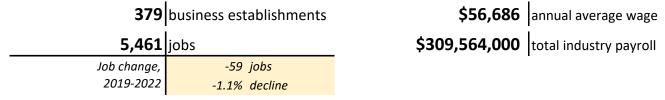


Figure 16. Industry Employment Statistics, 2007-2022

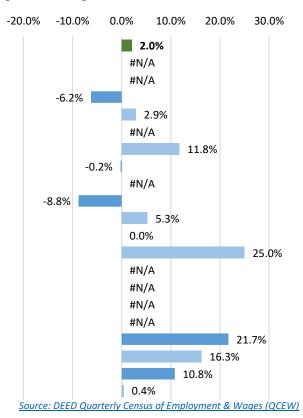


2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 2022

Source: DEED QCEW program

| | | | Average |
|------------------------------------|-----------|------------|----------|
| Table 15. Stevens Co. Industry | Number of | Percent of | Annual |
| Employment Statistics, 2022 | Jobs | Total Jobs | Wage |
| Total, All Industries | 5,461 | 100.0% | \$56,686 |
| Agriculture, Forestry, Fish & Hunt | #N/A | #N/A | #N/A |
| Mining | #N/A | #N/A | #N/A |
| Construction | 256 | 4.7% | \$80,114 |
| Manufacturing | 817 | 15.0% | \$74,023 |
| Utilities | #N/A | #N/A | #N/A |
| Wholesale Trade | 190 | 3.5% | \$58,674 |
| Retail Trade | 468 | 8.6% | \$32,598 |
| Transportation & Warehousing | #N/A | #N/A | #N/A |
| Information | 52 | 1.0% | \$67,694 |
| Finance & Insurance | 100 | 1.8% | \$69,309 |
| Real Estate & Rental & Leasing | 12 | 0.2% | \$14,346 |
| Professional & Technical Services | 145 | 2.7% | \$77,452 |
| Management of Companies | #N/A | #N/A | #N/A |
| Admin. Support & Waste Mgmt. Svcs. | #N/A | #N/A | #N/A |
| Educational Services | #N/A | #N/A | #N/A |
| Health Care & Social Assistance | #N/A | #N/A | #N/A |
| Arts, Entertainment, & Recreation | 84 | 1.5% | \$7,010 |
| Accommodation & Food Services | 350 | 6.4% | \$14,879 |
| Other Services | 82 | 1.5% | \$21,534 |
| Public Administration | 226 | 4.1% | \$53,508 |

Figure 17. Change in Jobs, 2021-2022



For more information on Stevens Co.'s population, labor force, and economic trends, contact:

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